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(Securities Code: 8342)
June 5, 2017

To Shareholders with Voting Rights:

Susumu Narita
President
The Aomori Bank, Ltd.
9-30, Hashimoto 1-chome, Aomori City,
Aomori, Japan

NOTICE OF CONVOCAION OF THE 109TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 109th Annual General Meeting of Shareholders of The Aomori Bank, Ltd. (the "Bank"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights by submitting the Voting Rights Exercise Form or via electromagnetic means (the Internet). Please review the Reference Documents for the General Meeting of Shareholders below, and exercise your voting rights by 5:00 p.m. on Monday, June 26, 2017, Japan time.

- 1. Date and Time:** Tuesday, June 27, 2017 at 10:00 a.m. Japan time
- 2. Place:** 8F, Main Conference Room, Head Office of the Bank, 9-30, Hashimoto 1-chome, Aomori City, Aomori, Japan
- 3. Meeting Agenda:**
Matters to be reported:
 1. The Business Report and Non-Consolidated Financial Statements for the Bank's 109th Fiscal Year (from April 1, 2016 to March 31, 2017)
 2. Consolidated Financial Statements for the Bank's 109th Fiscal Year (from April 1, 2016 to March 31, 2017) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee

Proposals to be resolved:

- Proposal No. 1:** Appropriation of surplus
- Proposal No. 2:** Consolidation of shares
- Proposal No. 3:** Election of nine (9) Directors (excluding Directors who are Audit and Supervisory Committee Members)

4. Exercise of Voting Rights:

(1) Exercise of Voting Rights by Mail

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it is received by 5:00 p.m. on Monday, June 26, 2017, Japan time.

(2) Exercise of Voting Rights via the Internet

Please access the Bank's designated voting website (<http://www.evotep.jp/>), use the "Login ID" and "Temporary Password" printed on the enclosed Voting Rights Exercise Form, and indicate your vote for or against the proposals following the instructions on the screen.

For details, please view the "Procedures for Exercise of Voting Rights via the Internet" on pages 49 to 50, and exercise your voting rights by 5:00 p.m. on Monday, June 26, 2017, Japan time.

(3) Handling of Duplicate Voting

If you exercise your voting rights both by mailing the Voting Rights Exercise Form and via the Internet, the vote placed via the Internet will be deemed valid.

If you exercise your voting rights multiple times via the Internet, the final vote will be deemed valid.

End

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◎ Requests to the shareholders

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception upon arrival.  
For conservation of resources, please bring this "notice of convocation" with you.
- In order to save electricity, the air conditioning at the venue will be set moderately. We would appreciate your attendance in light attire.

◎ Notice

- Of the documents that should be provided with this notice, "Non-Consolidated Statements of Changes in Net Assets" and "Notes to the Non-Consolidated Financial Statements," as well as "Consolidated Statements of Changes in Net Assets" and "Notes to the Consolidated Financial Statements" are posted on the Bank's website (<http://www.a-bank.jp/>) in accordance with laws and regulations as well as Article 16 of the Articles of Incorporation of the Bank. They are therefore not included in the Appendix to this notice. Accordingly, the Non-Consolidated Financial Statements and Consolidated Financial Statements included in the Appendix to this notice are part of the Non-Consolidated Financial Statements and Consolidated Financial Statements that were audited by the Accounting Auditor and the Audit and Supervisory Committee in preparing the Accounting Audit Report and the Audit Report.
- In case revisions are required to the Business Report, the Non-Consolidated Financial Statements, Consolidated Financial Statements and the Reference Documents for the General Meeting of Shareholders, the revised information will be posted on the Bank's website (<http://www.a-bank.jp/>).

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal No. 1: Appropriation of surplus

The Bank's basic policy is to maintain stable dividends while striving for long-term enhancement of its business foundation. Under this policy, the Bank proposes that the surplus for the fiscal year under review be appropriated as follows.

1. Matters concerning year-end dividends
  - (1) Type of dividend property  
Cash
  - (2) Matters concerning the allotment of dividend property to shareholders and the total amount  
It is proposed that 3 yen per share of common stock be paid.  
In this case, the total amount will be 611,245,767 yen.  
As a result, including the 3 yen paid as an interim dividend, full-year dividends for the fiscal year under review will amount to 6 yen per share.
  - (3) Effective date of distribution of surplus  
June 28, 2017
  
2. Matters concerning the appropriation of surplus
  - (1) Item and amount of surplus to be decreased  
Unappropriated retained earnings      3,000,000,000 yen
  - (2) Item and amount of surplus to be increased  
Appropriated retained earnings      3,000,000,000 yen

## Proposal No. 2: Consolidation of shares

### 1. Reason for proposal

Under the “Action Plan for Consolidating Trading Units,” Japan’s stock exchanges are promoting measures to standardize the trading units (the number of shares constituting one unit) of common stock of all listed domestic corporations at 100 shares.

The Bank respects this policy, and has resolved at its Board of Directors meeting held on May 12, 2017 to change the number of shares of its common stock constituting one unit from 1,000 shares to 100 shares as of October 1, 2017, subject to the approval of this Proposal.

Accordingly, to maintain the price level for each of its share trading units at a level deemed to be appropriate by Japan’s stock exchanges (50,000 yen or more but less than 500,000 yen) even after the change in the trading units of shares (the number of shares constituting one unit) of common stock, as well as to keep the number of voting rights held by each shareholder unchanged, the Bank will consolidate its shares (10 shares will be consolidated into one share).

### 2. Contents of the share consolidation

#### (1) Class of stock to be consolidated and consolidation ratio

Every 10 shares of common stock in the Bank will be consolidated into one share.

If any fractional shares of less than one share arise as a result of the share consolidation, the Bank will collectively dispose such fractional shares and distribute the proceeds to shareholders having fractional shares in proportion to their respective fractions pursuant to Article 235 of the Companies Act.

#### (2) Effective date of share consolidation

October 1, 2017

#### (3) Number of authorized shares as of effective date of share consolidation

29,400,000 shares

#### (4) Other

The Bank requests that the method of disposal of fractional shares and other procedural requirements be entrusted to the Board of Directors

### [Reference]

Pursuant to the provisions of Article 182, Paragraph 2 and Article 195, Paragraph 1 of the Companies Act, Article 6 and Article 8 of the current Articles of Incorporation shall be deemed amended as follows without a resolution of a General Meeting of Shareholders for the partial amendments to the Articles of Incorporation.

In addition, these amendments are subject to the approval of Proposal No. 2, and shall take effect on October 1, 2017, the effective date of the share consolidation.

(Amended parts are underlined.)

| Current Articles of Incorporation                                                                                                      | Proposed Amendments                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| (Number of authorized shares)<br>Article 6 The Bank is authorized to issue <u>294,000,000</u> shares.                                  | (Number of authorized shares)<br>Article 6 The Bank is authorized to issue <u>29,400,000</u> shares.                                 |
| (Number of Shares Constituting One Unit)<br>Article 8 Number of shares constituting one unit of the Bank shall be <u>1,000</u> shares. | (Number of Shares Constituting One Unit)<br>Article 8 Number of shares constituting one unit of the Bank shall be <u>100</u> shares. |

Note: As a result of the share consolidation, the total number of outstanding shares will decrease to one tenth of the current number. However, as there is no change in the amount of net assets, etc., the amount of net assets per share increases tenfold. Therefore, excluding other factors such as market fluctuations, there is no change in the asset value of the Bank’s shares held by shareholders.

**Proposal No. 3:** Election of nine (9) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all eight (8) Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this meeting. Accordingly, to further strengthen the management structure, the election of nine (9) Directors (excluding Directors who are Audit and Supervisory Committee Members) is proposed by increasing the number of Directors by one (1).

Additionally, as a result of deliberation of this Proposal, the Audit and Supervisory Committee determined that these candidates are qualified for the position of Director, in light of the status of their business execution and performance, etc. during the fiscal year.

The candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Name<br>(Date of birth)                                       | Career summary, positions, responsibilities,<br>and significant concurrent positions | Number of<br>shares of<br>the Bank<br>held |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------------------------|--------------------------------------------|
| 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Satoshi Hamaya<br>(Dec. 11, 1950)<br><br><u>Reappointment</u> | Apr. 1973 Joined the Bank                                                            | 36,000<br>shares                           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                               | Jun. 2003 Director / General Manager of Credit Supervision Division                  |                                            |
| Jun. 2006 Director / General Manager of General Planning Division                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                               |                                                                                      |                                            |
| Jun. 2007 Managing Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                               |                                                                                      |                                            |
| Jun. 2009 Senior Managing Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                               |                                                                                      |                                            |
| Jun. 2010 Director / Deputy President                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                               |                                                                                      |                                            |
| Apr. 2011 Director / President                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                               |                                                                                      |                                            |
| Apr. 2015 Director / Chairman (current position)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                               |                                                                                      |                                            |
| [Reason for nomination as a candidate for Director]<br>Mr. Satoshi Hamaya has been engaged in the management of the Bank, accumulating abundant experience and achievements. He has driven the management of the Bank as the Representative Director / President since April 2011. The Bank has nominated him as a candidate for Director in the expectation that his experience may contribute to the enhancement of the management structure through the improvement of the decision-making and supervisory functions of the Board of Directors.    |                                                               |                                                                                      |                                            |
| 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Susumu Narita<br>(Sep. 27, 1954)<br><br><u>Reappointment</u>  | Apr. 1978 Joined the Bank                                                            | 54,200<br>shares                           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                               | Jun. 2008 Executive Officer / General Manager of Credit Supervision Division         |                                            |
| Jun. 2010 Executive Officer / General Manager of Hirosaki Branch                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                               |                                                                                      |                                            |
| Apr. 2011 Executive Officer / Hirosaki Area Supervisor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                               |                                                                                      |                                            |
| Jun. 2011 Managing Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                               |                                                                                      |                                            |
| Jun. 2014 Senior Managing Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                               |                                                                                      |                                            |
| Apr. 2015 Director / President (current position)<br>In charge of Auditing Division                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                               |                                                                                      |                                            |
| [Reason for nomination as a candidate for Director]<br>Mr. Susumu Narita is well versed in operations both of branches and headquarters, backed by abundant experience. He has driven the management of the Bank with precision since his assumption of office as Representative Director in June 2014, and has accumulated adequate social credibility. The Bank has nominated him as a candidate for Director in the expectation that he will fulfill his role as the chief officer in charge of management, administration and business execution. |                                                               |                                                                                      |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Name<br>(Date of birth)                                        | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Number of<br>shares of<br>the Bank<br>held |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Reiji Tatebe<br>(May 20, 1956)<br><br><u>Reappointment</u>     | Apr. 1979 Joined the Bank<br>Apr. 2000 General Manager of Shirogane Branch<br>Jul. 2003 General Manager of Tsugaru watoku Branch<br>Jun. 2005 General Manager of Hakodate Branch<br>Jul. 2007 General Manager of Sendai Branch<br>Oct. 2009 General Manager of Regional Development Division<br>Jun. 2010 Executive Officer / General Manager of Regional Development Division<br>Jun. 2011 Executive Officer / Hirosaki Area Supervisor<br>Jun. 2012 Director / Hirosaki Area Supervisor<br>Jun. 2013 Managing Director<br>Jun. 2015 Senior Managing Director (current position)<br>In charge of Business Administration Division, Corporate Banking Division and Regional Development Division          | 31,500 shares                              |
| <p>[Reason for nomination as a candidate for Director]<br/>           Mr. Reiji Tatebe assumed the office of Director in June 2012, and has demonstrated leadership through his supervision over the Business Administration Division, the Corporate Banking Division and the Regional Development Division in recent years. The Bank has nominated him as a candidate for Director since he possesses expertise and experience that enables the execution of a fair management and administration of a bank as well as adequate social credibility.</p>                                         |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                            |
| 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Fumitaka Demachi<br>(Dec. 9, 1956)<br><br><u>Reappointment</u> | Apr. 1979 Joined the Bank<br>Jun. 2001 General Manager of Namiuchi Branch<br>Jun. 2003 General Manager of Tokyo Liaison Office<br>Jul. 2006 General Manager of Towada Branch<br>Jun. 2008 General Manager of Shinmachi Branch<br>Jun. 2010 General Manager of Auditing Division<br>Apr. 2011 Executive Officer / General Manager of Head Office<br>Jun. 2013 Director / General Manager of General Planning Division<br>Jun. 2014 Managing Director / Aomori Area Supervisor<br>Jun. 2016 Managing Director / Executive General Manager of Regional Headquarters (Aomori Area) (current position)<br>In charge of Tokyo Liaison Office, General Planning Division and Treasury and International Division | 32,400 shares                              |
| <p>[Reason for nomination as a candidate for Director]<br/>           Mr. Fumitaka Demachi has served in many important positions such as General Manager of Tokyo Liaison Office, General Manager of Auditing Division and Executive Officer / General Manager of Head Office. He has strived for the Bank as its officer since his assumption of office as Director / General Manager of General Planning Division in June 2013. The Bank has nominated him as a candidate for Director since he has experienced a wide range of fields and is gifted with a balanced business capability.</p> |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Name<br>(Date of birth)                                         | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Number of<br>shares of<br>the Bank<br>held |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Akihiro Kawamura<br>(Sep. 11, 1957)<br><br><u>Reappointment</u> | Apr. 1981 Joined the Bank<br>Apr. 2005 General Manager of Minato Branch<br>Apr. 2007 General Manager of General Planning<br>Division and General Manager of Public<br>Relations Office<br>Jan. 2008 General Manager of Personal Banking<br>Division<br>Jun. 2009 General Manager of General Planning<br>Division<br>Apr. 2011 Executive Officer / General Manager of<br>Business Administration Division<br>Jun. 2012 Executive Officer / General Manager of<br>Credit Supervision Division<br>Jun. 2013 Director / Hirosaki Area Supervisor<br>Jun. 2015 Managing Director (current position)<br>In charge of Risk Administration Division,<br>Credit Supervision Division, System<br>Development Division and Operations<br>Administration Division        | 32,400<br>shares                           |
| <p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Akihiro Kawamura has served in many important positions such as General Manager of Personal Banking Division, General Manager of General Planning Division, General Manager of Business Administration Division and General Manager of Credit Supervision Division. He assumed the office of Director in June 2013 and has demonstrated superior leadership through his supervision over four headquarters divisions in recent years. The Bank has nominated him as a candidate for Director as a person capable of contributing to its business development.</p> |                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                            |
| 6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Hitoshi Takeuchi<br>(Jul. 5, 1957)<br><br><u>Reappointment</u>  | Apr. 1981 Joined the Bank<br>Mar. 2001 General Manager of Ishie Branch<br>Dec. 2002 Credit Supervisor of Credit Supervision<br>Division<br>Jul. 2004 General Manager of Corporate Support Office,<br>Credit Supervision Division<br>Jul. 2007 General Manager of Hakodate Branch<br>Jul. 2009 General Manager of Misawa Branch<br>Apr. 2011 General Manager of Hachinohe Branch<br>Jun. 2012 Executive Officer / Hachinohe Area<br>Supervisor<br>Jun. 2014 Director / Hachinohe Area Supervisor<br>Jun. 2015 Managing Director<br>Jun. 2016 Managing Director / Executive General<br>Manager of Regional Headquarters<br>(Seihokugo, Kamitousan and Shimokita Area)<br>(current position)<br>In charge of Personnel Division and General<br>Affairs Division | 27,700<br>shares                           |
| <p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Hitoshi Takeuchi is well versed in operations in general and possesses adequate expertise through his achievements from serving as General Manager of four branches. He assumed the office of Director in June 2014 and has supervised the Personnel Division and the General Affairs Division in recent years. The Bank has nominated him as a candidate for Director since he has accumulated adequate social credibility as an executive.</p>                                                                                                                  |                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Name<br>(Date of birth)                                         | Career summary, positions, responsibilities,<br>and significant concurrent positions | Number of<br>shares of<br>the Bank<br>held |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|--------------------------------------------------------------------------------------|--------------------------------------------|
| 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Tomohiko Sasaki<br>(Apr. 25, 1960)<br><br><u>Reappointment</u>  | Apr. 1983 Joined the Bank                                                            | 16,000<br>shares                           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                 | Apr. 2004 General Manager of Matsuzonocho Branch                                     |                                            |
| Oct. 2009 General Manager of Sendai Branch                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                 |                                                                                      |                                            |
| Jun. 2011 General Manager of Treasury and International<br>Division                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                 |                                                                                      |                                            |
| Jun. 2012 General Manager of Hachinohe Branch                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                 |                                                                                      |                                            |
| Jun. 2014 Executive Officer / General Manager of<br>General Planning Division                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                 |                                                                                      |                                            |
| Jun. 2015 Director / General Manager of General<br>Planning Division (current position)                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                 |                                                                                      |                                            |
| [Reason for nomination as a candidate for Director]<br>Mr. Tomohiko Sasaki has served as General Manager of three branches, General Manager of two headquarters divisions, and assumed the office of Director in June 2015. Based on his balanced qualities as an executive, the Bank has nominated him as a candidate for Director in the expectation that he will deliver swift and flexible decision-making as Director.                                                                    |                                                                 |                                                                                      |                                            |
| 8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Keitaro Ishikawa<br>(Apr. 26, 1961)<br><br><u>Reappointment</u> | Apr. 1984 Joined the Bank                                                            | 19,600<br>shares                           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                 | Jun. 2005 General Manager of Oominato Branch                                         |                                            |
| Jun. 2008 General Manager of Minato Branch                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                 |                                                                                      |                                            |
| Nov. 2009 General Manager of Minato Branch and<br>Honchou Branch                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                 |                                                                                      |                                            |
| Apr. 2010 General Manager of Personnel Division                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                 |                                                                                      |                                            |
| Apr. 2011 General Manager of General Planning Division                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                 |                                                                                      |                                            |
| Jun. 2013 General Manager of Head Office                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                 |                                                                                      |                                            |
| Jun. 2014 Executive Officer / General Manager of Head<br>Office                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                 |                                                                                      |                                            |
| Jun. 2015 Executive Officer / General Manager of<br>Business Administration Division                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                 |                                                                                      |                                            |
| Jun. 2016 Director / Executive General Manager of<br>Regional Headquarters (Hirosaki Area)<br>(current position)                                                                                                                                                                                                                                                                                                                                                                               |                                                                 |                                                                                      |                                            |
| [Reason for nomination as a candidate for Director]<br>Mr. Keitaro Ishikawa has served as General Manager of three branches, General Manager of three headquarters divisions, and assumed the office of Director in June 2016. He has supervised Hirosaki Area in recent years as Executive General Manager of Regional Headquarters. The Bank has nominated him as a candidate for Director in the belief that he is a person capable of adequately contributing to its business development. |                                                                 |                                                                                      |                                            |



| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Name<br>(Date of birth)                                       | Career summary, positions, responsibilities,<br>and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Number of<br>shares of<br>the Bank<br>held |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 9                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Satoru Ishibashi<br>(May 5, 1959)<br><br><u>New candidate</u> | Apr. 1983 Joined the Bank<br>Jul. 2005 General Manager of Towada Minami Branch<br>Dec. 2007 General Manager of Business Division II,<br>Hachinohe Branch<br>Apr. 2010 General Manager of Minato Branch and<br>Honchou Branch<br>Nov. 2010 General Manager of Minato Branch<br>Apr. 2012 General Manager of Mutsu Branch<br>Jun. 2014 General Manager of Hachinohe Branch<br>Apr. 2015 Executive Officer / General Manager of<br>Hachinohe Branch<br>Jun. 2015 Executive Officer / Hachinohe Area Supervisor<br>Jun. 2016 Executive Officer / Executive General<br>Manager of Regional Headquarters (Hachinohe<br>Area) (current position) | 25,100<br>shares                           |
| <p>[Reason for nomination as a candidate for Director]</p> <p>Mr. Satoru Ishibashi has served as General Manager of four branches and is well versed in operations in general. He assumed the office of Executive Officer in April 2015 and has supervised Hachinohe Area in recent years as Executive General Manager of Regional Headquarters. The Bank has nominated him as a candidate for Director in the expectation that he will help enhance the management structure of the Bank.</p> |                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                            |

(Note) There is no special interest relationship between each candidate for Director and the Bank.

End